



YOUNGBLOOD CO., INC.
32 ASHLAND STREET
HAVERHILL, MA 01830

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. We do not discriminate in hiring, promotion, or other employment decisions on the basis of race, sex, color, pregnancy, religion, national origin, ancestry, sexual orientation, marital status, mental or physical disability, age, veteran or military status, genetics or any other basis protected by law. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

PLEASE PRINT (USE INK)

PERSONAL:

Name: _____ Email: _____
(Last) (First) (Middle)
Current Address: _____ Telephone: _____
(Street) (City) (State) (Zip Code) (Include Area Code)
Permanent Address (if different)

(Street) (City) (State) (Zip Code) Telephone: _____
Have you ever applied for employment here before? ____ Yes ____ No If yes, when? _____
Have you ever worked for our company before? ____ Yes ____ No If yes, where? _____
Dates of Employment _____ Reason for Leaving _____

WORK EXPERIENCE:

PRESENT OR MOST RECENT EMPLOYMENT

Company _____ Address _____
(Street) (City) (State)
May We Contact Your Present Employer? ____ Yes ____ No
Telephone _____ Kind of Business _____ Name and Title of
(Include Area Code) Immediate Supervisor _____
Employed From _____ to _____ Job Title _____
(Mo., Yr.) (Mo., Yr.)
Duties Performed _____
Starting Salary _____ Final Salary _____ Reason for Leaving _____

PREVIOUS EMPLOYMENT:

Company _____ Address _____
(Street) (City) (State)
Telephone _____ Kind of Business _____ Name and Title of
(Include Area Code) Immediate Supervisor _____
Employed From _____ to _____ Job Title _____
(Mo., Yr.) (Mo., Yr.)
Duties Performed _____
Starting Salary _____ Final Salary _____ Reason for Leaving _____

PREVIOUS EMPLOYMENT:

Company _____ Address _____
(Street) (City) (State)
Telephone _____ Kind of Business _____ Name and Title of
(Include Area Code) Immediate Supervisor _____
Employed From _____ to _____ Job Title _____
(Mo., Yr.) (Mo., Yr.)
Duties Performed _____
Starting Salary _____ Final Salary _____ Reason for Leaving _____

PREVIOUS EMPLOYMENT: (Use additional sheets if necessary to describe all previous employment)

Company _____ Address _____ (Street) _____ (City) _____ (State) _____

Telephone _____ Kind of Business _____ Name and Title of Immediate Supervisor _____
(Include Area Code)

Employed From _____ to _____ Job Title _____
(Mo., Yr.) (Mo., Yr.)

Duties Performed _____

Starting Salary _____ Final Salary _____ Reason for Leaving _____

EDUCATION:

Name	City/State	Degree Received Yes or No	Type of Degree Diploma or GED	Major
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____
Trade School	_____	_____	_____	_____

Are you TRAC Pipe or CPVC Pipe Certified? _____ Yes _____ No Are you OSHA Certified? _____ Yes _____ No # _____ Hours

Plumbing/Pipefitters Licensing (List State and License #) _____

Commercial courses completed (Include skills, typing, shorthand, business machines, personal computers, etc.) _____

GENERAL:

Are you authorized to work in the United States? _____ Yes _____ No (Proof of citizenship or immigration status will be required upon employment.)

Are you 18 years old or older? _____ Yes _____ No How did you happen to contact our company? _____

Are you available to work full-time _____ part-time _____ temporary _____? If part-time, indicate maximum hours per week _____

Will you work overtime if asked? _____ Yes _____ No

What position are you applying for? _____ Starting salary desired _____

Can you perform the essential functions of the job with or without reasonable accommodation? _____ Yes _____ No

Are you currently on layoff or leave from another employer? _____ Yes _____ No

NOTICE: PLEASE READ BEFORE SIGNING

- If I am hired, I agree to abide by the rules and policies of the Company.
- I understand that if I am hired, my employment will be for no definite period, and that my employment and compensation can be terminated with or without cause and with out notice, at any time, at the option of either the Company or me.
- If I am offered employment, I understand that the offer may be contingent upon the successful results of a pre-employment physical and drug test, references and criminal background check.
- I authorize all persons, companies, prior employers, schools, credit bureaus, and government agencies to supply any information concerning my background, education, and employment, and release all parties from all liability for any damage that may result from furnishing same to you. I also release the Company and its agents from all liability from damages arising from this research of my background.
- I certify that the information contained in this application is complete and correct to the best of my knowledge and understand that falsification of this information is grounds for dismissal in accordance with Company policy.
- I certify that all of the information that I provide on this application or in any interview will be complete, true, and accurate. I understand that if I am hired, and any such information is later found to be incomplete, false, or misleading in any respect, I may be discharged.

I have read the above Notice Section or have had someone read or explain to me, and I fully understand it.

(Print Name)

(Signature)

(Date)